

July 21, 2025

A regular voting meeting of the Washington School Board was held on Monday, July 21, 2025 in the high school media center.

The meeting was called to order at 6:32 pm by President Sparks-Gatling followed by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

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| Members Present: | Mrs. Rhonda Barnes | Mr. Rodney Jones |
| | Mr. Eric Bird | Mrs. Kimberly Kelley |
| | Mr. John Campbell, Sr. | Mrs. Pamela Kilgore |
| | Mrs. Jennifer Ewing | Mrs. Amy Roberts |
| | | Mrs. Tara Sparks-Gatling |

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor
Mrs. Lisa Coffield, Board Secretary

Executive Session: The Board met in executive session prior to the start of the meeting to discuss personnel. No action was taken.

President Welcomes Visitors: Mrs. Sparks-Gatling extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Ewing moved and Mrs. Roberts seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Mrs. Ewing moved and Mrs. Kelley seconded that the minutes of the June 16, 2025 regular voting meeting and the July 1, 2025 special meeting be approved.

Motion carried unanimously.

Treasurer’s Report: Mrs. Ewing moved and Mrs. Roberts seconded that the June 30, 2025 Treasurer’s Report be accepted as information, said report showing the following book balances:

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|------------------------|---------------------|
| | <u>June 30 2025</u> |
| General Fund | \$ 324,334.76 |
| Payroll Account | \$ 21,443.43 |
| Cafeteria Account | \$ 214,448.90 |
| WHS Athletic Account | \$ 19,103.02 |
| WHS Activities Account | \$ 81,727.13 |
| WPS Activities Account | \$ 24,989.48 |

WSD PSDLAF-Capital Reserve Fund \$1,407,762.00
WSD-PSDLAF-Expendable Benefit Trust \$ 5,416.13

Motion carried unanimously.

Personnel: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- Resignation of **Seth Vlosich**, secondary special education teacher, after 1 year of service in the district, effective August 18, 2025.
- Reclassification of **Spencer Gagean** from a full-time custodian to a substitute custodian, retroactive to July 16, 2025.
- Recommend **Sherry Correll** as a secondary special education teacher, bachelor's degree, step 1, \$48,885, effective August 14, 2025, pending receipt of all required employment documents. (*Vacancy from Seth Vlosich's resignation.*)
- Recommend **Mikaela Malobabich** as a secondary special education teacher, bachelor's degree, step 2, \$49,185, effective August 14, 2025. (*new position- Grades 9-12 Autistic Support*)
- Recommend **Lilian Cross** as a secondary special education teacher, bachelor's degree, step 3, \$49,385, effective August 14, 2025, pending receipt of all required employment documents. (*new position- Grades 7-8 Learning Support*)
- Recommend **Lindsay Beck** as an elementary special education teacher, bachelor's degree, step 2, \$49,185, effective August 14, 2025. (*K-2 Emotional Support vacancy from Ashley Kern's transfer to second grade.*)
- Recommend **Chelsea Johnson** as an elementary special education teacher, bachelor's degree, step 1, \$48,885, effective August 14, 2025. (*Vacancy from Amy Humbert's transfer to a different special ed position.*)
- Recommend **Celia Dobransky** as an elementary school teacher, bachelor's degree, step 1, \$48,885, effective August 14, 2025, pending receipt of all required employment documents. (*Vacancy from Mike Maltony's retirement.*)
- Intermittent Family Medical Leave for **Employee #1467**, effective July 21, 2025. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)
- Conference request, in accordance with the policy of the District as follows:

Emily DiNardo

-PASBO School Operations Academy
July 21-22, 2025 – Harrisburg, PA
Estimated cost – \$944.60

Motion carried unanimously.

Athletics: Mrs. Barnes moved and Mrs. Kilgore seconded that the Board approve the following:

- The following 2025 Fall Assistant and Volunteer Coaches:

Football

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| Wray Adams | Equipment Manager | \$6,314 |
| John Bennett | Varsity Volunteer Assistant | |
| Marcus Dulik | Varsity Volunteer Assistant | |
| Randy Walters | Varsity Volunteer Assistant | |
| Bobby Russell | Volunteer Equipment Assistant | |
| Andy Mayer | Volunteer Equipment Assistant | |

Cheerleading

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| Latora Carter | Volunteer Jr High Cheer Coach |
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Motion carried unanimously.

Board Policy: Mrs. Ewing moved and Mr. Jones seconded that the Board approve the following:

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #428 – Jury Duty
Policy #562 – Service Animals
Policy #584 – Student Recruitment
Policy #707 – Purchases Subject to Bid
Policy #719 – Gifts

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- One year lease agreement with Intermediate Unit 1 for classrooms at the elementary school for their early intervention program, at a cost of \$42,403.04, effective July 1, 2025 to June 30, 2026.
- Three-year Agreement with Emergent 3 for their safety application for alerts, real-time communications and increased visibility during emergencies, at a total cost of \$18,750.
- Letter of Agreement with Centerville Clinics for the 2025-2026 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district.

Motion carried unanimously.

Business and Finance: Mrs. Kilgore moved and Mrs. Barnes seconded that the Board approve the following:

- Change Order Request #5 from Mariani & Richards, Inc. for the boiler slab replacement and associated work at the high school in the amount of \$194,200. (*Uploaded on OneDrive*)
- Change Order Request #6 from Mariani & Richards, Inc. for boiler room steel catwalk installation in the amount of \$29,500. (*Uploaded on OneDrive*)
- Change Order Request #7 from Mariani & Richards, Inc. for ship ladder roof access in the amount of \$34,375. (*Uploaded on OneDrive*)

-Change Order Request #8 from Mariani & Richards, Inc. for new concrete sidewalk slabs and miscellaneous concrete site work in the amount of \$95,891. (*Uploaded on OneDrive*)

Motion carried unanimously.

School Physician and School Dentist: Mrs. Ewing moved and Mr. Jones seconded that the Board approve the following:

-Appointment of Cornerstone Care, Inc. to provide School Physician and School Dentist mandated screening exams for Washington School District during the 2025-2026 school year.

Motion carried unanimously.

Resolution: Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Resolution 2025-2026-01 of the Board of School Directors of the Washington School District to Censure Board Member Eric Bird for Violation of District Policy. *Exhibit A*

Motion carried, Mr. Bird voted “no”, all other members voted “yes”.

Ratification and Payment of Bills: Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$2,827,918.26.

Motion carried unanimously.

Unfinished Business

-Last Year’s Teacher Survey Results – Mr. Campbell stated that the Board hasn’t discussed the results of the survey. Mrs. Roberts stated that the new principals have reviewed the survey and plan on addressing some of the concerns.

-Copy Machines at the Jr/Sr High School – Mr. Campbell still would like an additional copier for the high school office.

Superintendent’s Report – Mr. Lammay reported on field house concerns, copiers at the high school and hiring an athletic trainer.

Solicitor’s Report: Attorney Heaton-Hall had no report.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Sparks-Gatling reported on contracts for their executive director, principals and business director.

-PSBA – Mrs. Kilgore shared an email earlier in the day with board members regarding their upcoming conference in October, workshops and webinar series.

-Parking Authority – Mr. Bird had no report.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mr. Bird) – The committee discussed the President’s executive order, spring head coaches, having an ambulance at varsity football games, athletic trainer, floor needing sanding at the elementary school for volleyball and volleyball equipment, the middle school soccer program, procedures for hiring new coaches and conditions at the field house.

Education Committee (Mrs. Roberts) – No report.

Policy Committee (Mrs. Ewing) – No report.

Information

- A. **Superintendent Second-Round Interviews** – Tuesday, July 22nd beginning at 6:00 pm in the high school media center
- B. **August Board Meeting** – Monday, August 18, 2025 at 6:30 pm in the high school media center
- C. **In-Service Days** – Monday, August 18th and Tuesday, August 19th
- D. **Clerical Day** – Wednesday, August 20th
- E. **First Day of School** – Thursday, August 21st
- F. **Job Conference Reports for High School Exterior Improvement Project**

Adjournment: Moved by Mrs. Ewing and seconded by Mrs. Kelley that the meeting be adjourned.

Motion carried unanimously. 7:11 pm

/s/ Lisa Coffield
Lisa Coffield, Board Secretary